## Call List Disclaimer

Call lists received from the Hall will be posted in a timely manner based on regular business hours. Those received after regular business hours will be posted as soon as possible, and may not reflect all replacements and/or revisions. For questions please contact the Hall at (303) 534-2423.

"SMG intends to maintain policies that support our specific business objectives and that are in the best interest of both the company and our employees. Therefore, policies are subject to change at the sole discretion of the company and shall not conflict with the terms and intent of any collective bargaining agreement."