

COLORADO CONVENTION CENTER

2025 ANNUAL SUSTAINABILITY REPORT

C O L O R A D O

CONVENTION CENTER



SUSTAINABILITY POLICY

The Colorado Convention Center and Legends Global recognize our important role in protecting and enhancing the environment and helping secure the long-term sustainability of our city. As such, we are committed to operations which reduce our environmental impact, focus on conserving resources, and utilizing products, technologies, and methods which continually improve in these efforts. Our sustainable initiatives focus on the areas of: Waste Reduction and Diversion, Energy Conservation, Water Quality and Conservation, Air Quality, Procurement, and our Community.

WASTE REDUCTION and DIVERSION

The Colorado Convention Center continually works to identify, reduce, and divert various waste streams created by venue operations, attendees, and clients. Components of this plan include an annual facility waste audit, as well as methods to reduce the amount of waste being created, manage inevitable waste, and divert materials from landfill by means of reuse, repurposing, recycling, and composting.

ENERGY CONSERVATION

The Colorado Convention Center electrical and engineering team is committed to reducing the energy consumed by our building through a combination of infrastructure updates, procedural, and preventative maintenance.

WATER QUALITY and CONSERVATION

The Colorado Convention Center has implemented policies to address water quality and conservation methods including chemical management, landscaping, irrigation, and building infrastructure (toilets, urinals, sinks, showers) efficiencies.

AIR QUALITY

The Colorado Convention Center is focused on addressing and improving air quality within and surrounding the venue. This includes enforcing the City of Denver's five-minute anti-idling policy, alternative transportation, fleet vehicle management, and management of VOC's and hazardous air pollutants.

SUSTAINABLE PROCUREMENT and SUPPLY CHAIN

The Colorado Convention Center is committed to purchases that consider the environmental, ethical, and social impacts. This includes a focus on regional, organic, and sustainable materials, as well as vendors who consider their environmental impact and support the mission of the venue. This is enforced through contract and RFP verbiage, as well as contract compliance clauses.

COMMUNITY

The Colorado Convention Center is committed to being a steward for the environment and local community. This includes creating opportunities for staff involvement, education of stakeholders, and participating in programs which contribute to the overall benefit of the city.

STAFF ENGAGEMENT

The success of our sustainability programs is through the engagement of our internal team. To keep our program moving forward, we have policies and trainings designed to engage and educate employees as to their roles and responsibilities fulfilling the sustainable vision, objectives and goals of the facility.



Legends Global's corporate social responsibility (CSR) platform, Legends Global Acts, is a commitment to social equity and global sustainability. The program was built on long-standing commitments to creating a better, more diverse workforce, serving the communities where they operate, and contributing to a healthier environment and planet. By establishing a more centralized and intentional CSR platform, Legends Global has focused their efforts on meaningful actions and measurable results at both the corporate and community levels. To deliver on this, Legends Global Acts has outlined bold and data-driven goals to create lasting impact across their global communities.

◆ PROTECT THE ENVIRONMENT

- Carbon neutral by 2050
- Reduce Scope 1 and 2 carbon emissions by 30% from 2025 baseline by 2030
- Reduce energy use per sqft by 30% from 2025 baseline by 2028
- Renewable energy across the organization
 - 50% - 2030, 75% - 2035, 100% - 2040
- 100% fleet electrification at the equipment end of life
- Eliminate single-use plastic serviceware at all Legends-managed premium spaces
- Phase out all single-use plastic FOH premium areas - suites, catering and clubs
- Divert 50% of overall waste across our operation by 2028
- Reduce water consumption per sqft by 30% from 2025 baseline by 2030
- Plant-forward menus offered at each venue by 2028
- Reduce food waste to under 10% by 2028
- 25% of F&B procurement from local (150 miles) sources by 2027

◆ INVEST IN PEOPLE

- Provide pathways for university student groups by offering 175 global career experiences annually
- Advance equitable representation across Legends Global by embedding inclusive hiring practices into talent acquisition and leadership decision making, with clear accountability that strengthen business performance.
- Complete 150,000 courses in the Academy annually

◆ STRENGTHEN OUR COMMUNITIES

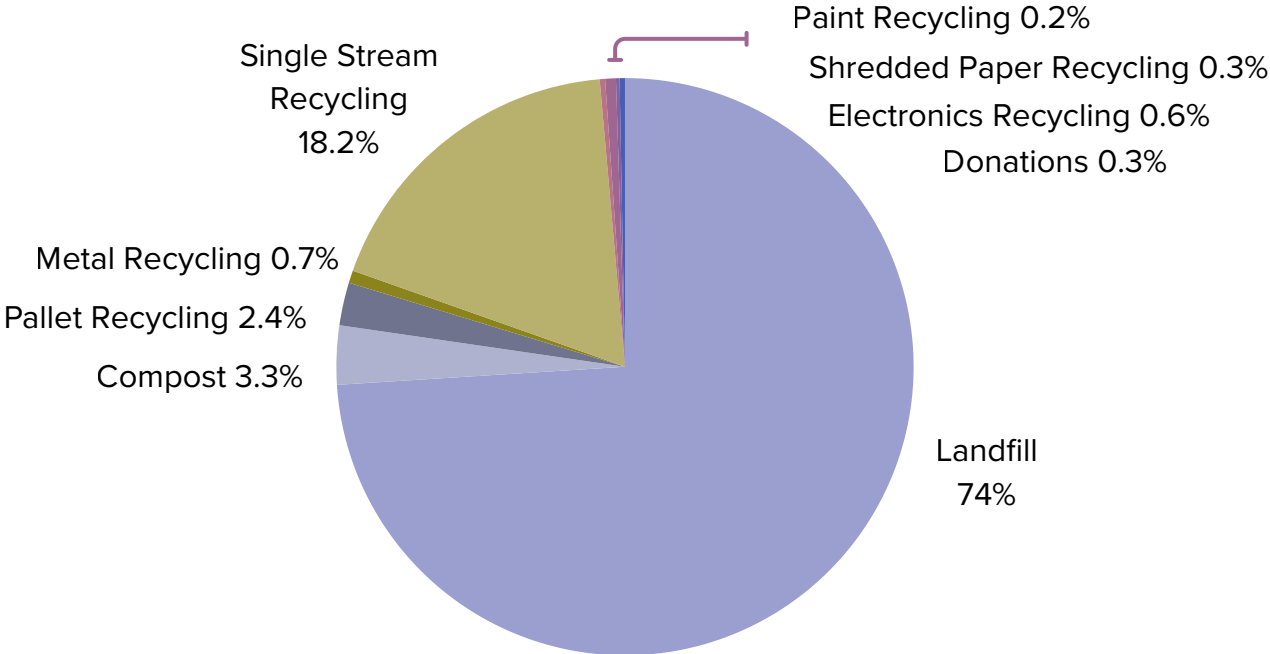
- Donate 15,000 tickets annually
- Make meaningful in-kind contributions annually
- Complete 25,000 volunteer hours annually
- Commit to advance diverse suppliers, inclusion (local and global) by 30% by 2030

ENVIRONMENTAL IMPACTS 2025

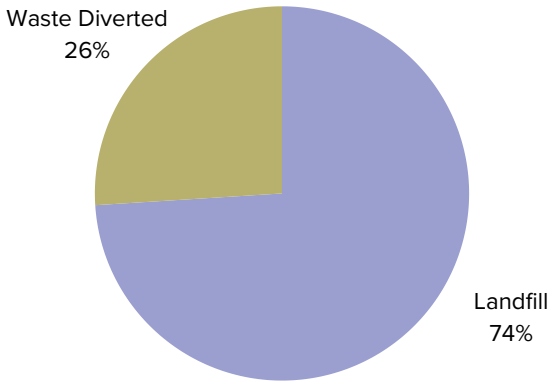
WASTE REDUCTION AND DIVERSION

Our comprehensive waste management program focuses on identifying, reducing, and diverting the various waste streams created by venue operations, attendees, and clients. Components of this plan include waste audits and staff and vendor training. Our goal is to reduce the amount of waste being created, manage inevitable waste, and divert waste from landfills by means of reuse, repurposing, recycling, and composting.

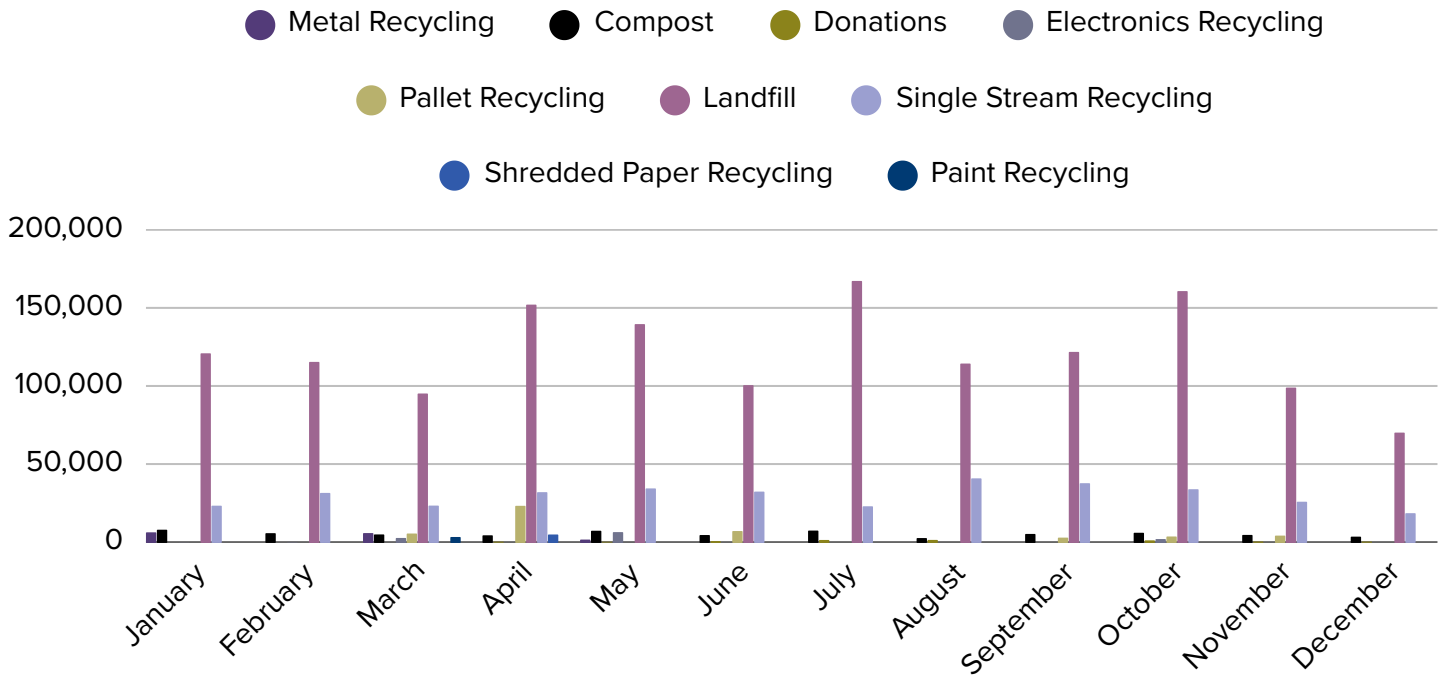
2025 TOTAL WASTE BREAKDOWN



2025 WASTE DIVERSION



2025 CCC MONTHLY WASTE PRODUCED



This breakdown provides an even more detailed view of waste types month by month, which may correspond to certain events and busy times at the convention center. This information helps the CCC team identify patterns and trends, as well as outlier data. It can help operations teams work with future event teams to emphasize sustainable waste management procedures, especially during busy times.



The CCC front-of-house 3-bin waste collection system.

WASTE REDUCTION STRATEGIES

The Colorado Convention Center has enacted waste minimization policies focused on reducing the amount of waste produced at the center.

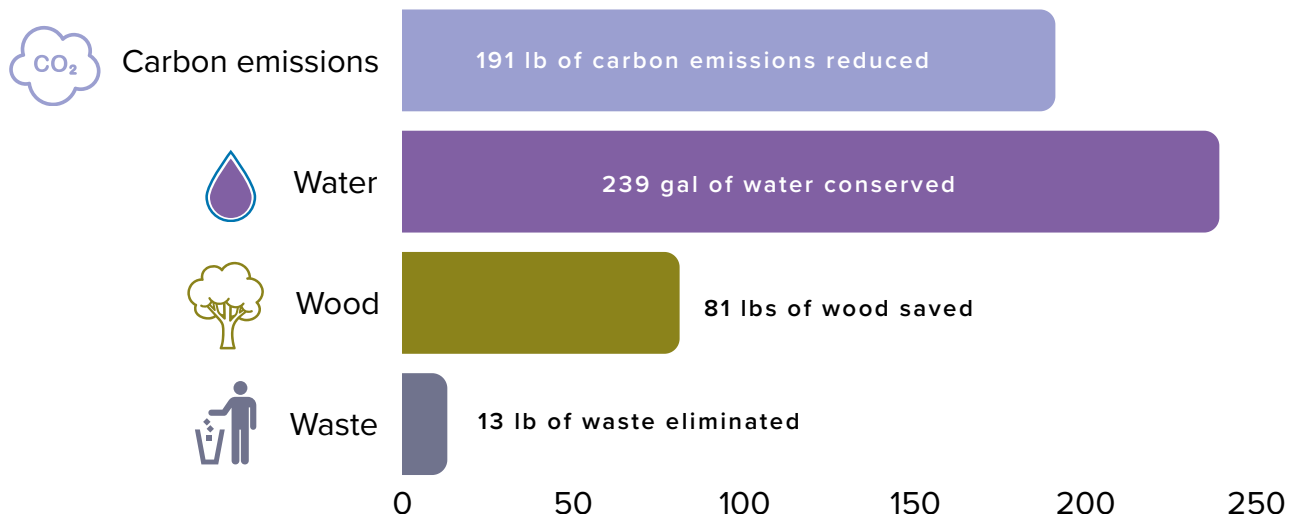
Event Organizer Waste Production

This includes prohibiting event organizers to bring in:

- Foamcore signage and signage that cannot be recycled or reused (excluding decals or window clings).
- Single use plastic bags used for purchases, and plastic conference bags provided to collect show items.
- Carpets, vinyl banners, and large exhibit booths are allowed in the CCC but must be removed at the end of an event.

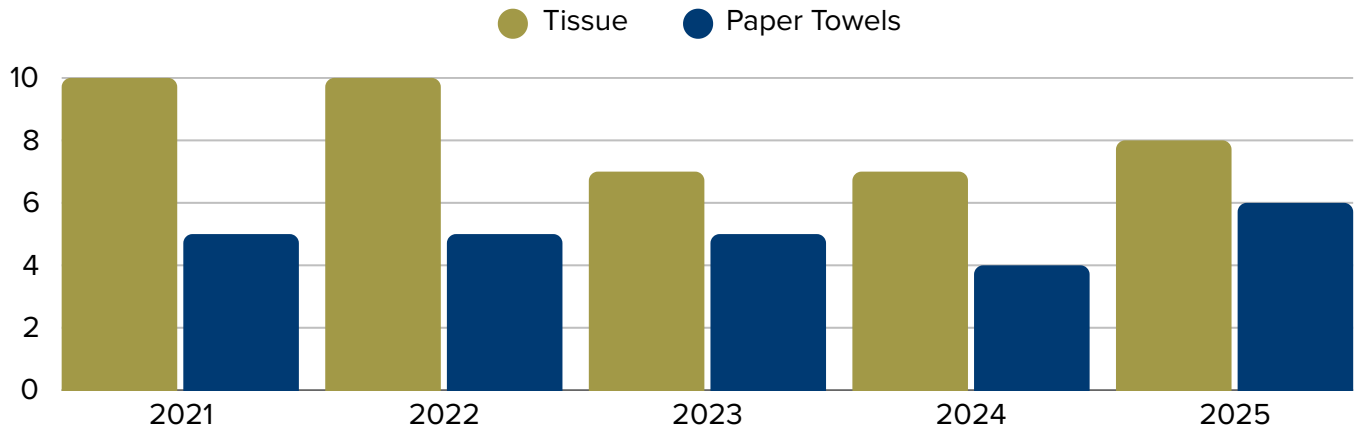
Paper Recycling and Minimization

- All event related documents are distributed electronically instead of paper documents. All sales contracts are sent electronically, resulting in the following environmental savings in 2025:



HOUSEKEEPING SUSTAINABILITY INITIATIVES

Over the last 5 years, CCC has reduced the amount of paper towel and toilet paper/tissue waste by an average of 3%. The percentages below represent the amount of tissues or towels left on the rolls when pulled and disposed. By monitoring and tracking this product usage, CCC has significantly reduced unnecessary product waste.



EMPLOYEE E-WASTE RECYCLING EVENT

For the eighth year, Legends Global sponsored an employee Electronics Recycling Event. For a week, employees were given the opportunity to bring in old electronics to be recycled responsibly by BlueStar Recycling. Many employees took advantage of this non-cost opportunity, resulting in 6,419lbs of e-recycling.

**6,419 LBS
OF E-WASTE
RECYCLED**

**216% INCREASE
FROM 2024**



Recycling to Create Local Jobs for People with *disAbilities*

Description	Quantity
Battery mix	322
Bulb Recycling - straight tubes per ft	5,268
Bulb Recycling - LED straight tubes - each	10
Computer Materials	2
Display Material	33
Mixed Electronics	784

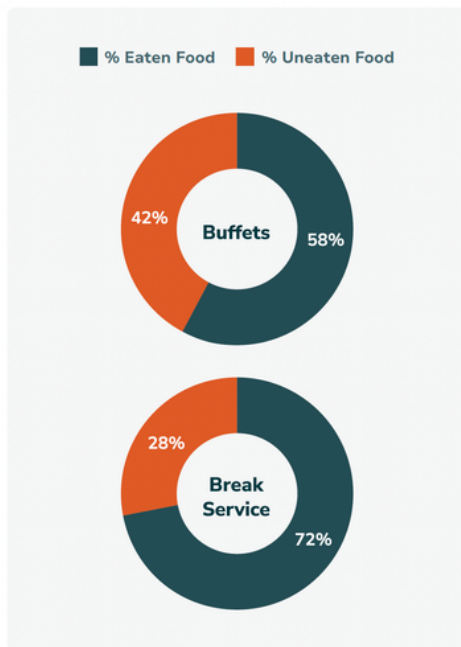
2025 SODEXO LIVE! F&B SUSTAINABILITY INITIATIVES

Sodexo Food Donations Program in 2025

The Colorado Convention Center’s catering team, Sodexo Live!, partners with the Denver-based nonprofit food bank We Don’t Waste to ensure that surplus food from events held at the CCC is redirected to those in need rather than going to waste. Through this ongoing collaboration, leftover meals are safely recovered, repurposed, and distributed throughout the Denver community to support individuals and families facing food insecurity. In 2025 alone, Sodexo Live! donated 92,626 meals through We Don’t Waste, making a meaningful impact by reducing food waste while helping nourish thousands of community members.

**92,626 MEALS
DONATED IN
2025**

Figure 1: Average Percentage of Total Food Produced Eaten vs. Uneaten Across Pilot Sites



Low-Waste Events Case Study

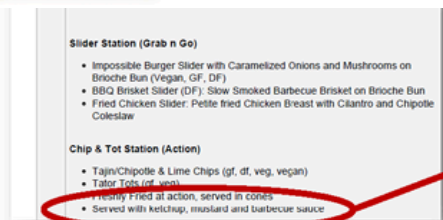
Sodexo Live! at the Colorado Convention Center, was chosen as one of the companies to work on a low-waste events case study sponsored by the World Wildlife Fund. They were one of six venues in the country selected for this pilot. The pilot tested practical food waste reduction guidelines across six business events held between February and September 2025, collectively serving more than 20,000 meals. The analysis from the food produced at these events revealed that over five tons of food went uneaten, with the amount split nearly evenly between recovered and discarded.

This graphic from the case study findings represents the overall food waste data from the six pilot venues.



Best Practice Spotlight

Condiments won't go to waste when kept in reusable bottles.



MATERIAL DONATIONS

In 2025, the CCC expanded its donation program by partnering with five new nonprofits, bringing the total number of partner organizations and schools in the Denver area to twenty.

Throughout 2025, the CCC donated more than 6,000 pounds of material goods to its nonprofit partners. These items are primarily leftover from events held at the Convention Center and include things like furniture, clothing, décor, water bottles, bags, backpacks, office supplies, electronics, and toys.

One particularly impactful contribution came from an event that generated 3,600 backpacks. The CCC successfully distributed every backpack to local shelters and schools. Of those, more than 660 pounds of backpacks were donated to Westside Cares, where they were filled with hygiene products, snacks, and other essentials before being distributed to individuals and families in need.

NEW PARTNERS INCLUDE:

- Denver Public Schools
- Community Hubs
- The Tamarac Family Shelter
- Jewish Family Services
- Calvary Baptist Church
- Westside Cares



Backpacks donated to local shelters and schools.

STAFF ENGAGEMENT 2025

C.L.I.M.B.

The CCC CLIMB program continued to be a success among employees with the goal of offering programs that were fun, educational, and benefited the community, all while building employee comradery.

- C Community outreach through volunteer programs
- L Leadership in Sustainability programs and in our responsibility to the environment
- I Identify and incorporate life safety practices in our workplace
- M Making employee health a priority by reinforcing physical, mental, and emotional wellness
- B Build a work environment that appreciates and acknowledges employees who provide great customer service, reinforce CCC values, and make strong team builders.



From left to right: Pumpkin Pie 5k, Mini Golf. Photo credits: CCC

WELLNESS EVENTS IN 2025

2/9 VALENTINES 4 MILE WALK 7/12 COOKIE CHASE 5K
3/12 Q1 BOOK CLUB 8/6 TOP GOLF EVENT
3/9 RUNNING OF THE GREEN 5K 8/31 BRONCOS 5K
4/6 DONUT DASH 5K 9/23 Q3 BOOK CLUB
4/9 MINI GOLF 10/5 HOT CHOCOLATE 5K
4/22 EARTH DAY CONTRIBUTIONS 10/30 PUMPKIN DECORATING
5/3 FURRY SCURRY 11/4 BOWLING EVENT
5/29 PAINT AND PLANT 11/15 PUMPKIN PIE 5K
5/31 ROCKIES 5K 12/16 Q4 BOOK CLUB
6/17 Q2 BOOK CLUB 12/21 UGLY SWEATER 5K



Participants in book club. Photo credits: CCC

VOLUNTEER PROJECTS

The Colorado Convention Center believes in being a good member of our community and supports and encourages our employees to do the same. In 2025, through Legends Global sponsored opportunities, employees volunteered 290 collective hours at the following organizations/events:



4/22 EARTH DAY

6/12 PARK CLEAN UP

6/25 BIKE TO WORK DAY

10/2 HABITAT FOR HUMANITY

11/13 PET PANTRY

12/9 WISH FOR WHEELS



From left to right: Colorado Pet Pantry, Wish for Wheels. Photo credit: CCC

EMPLOYEE RELATIONS EVENTS

These events are held for all CCC employees, and all staff are welcome to participate, no sign-ups are required. Employees tend to drop in and out of these events as they wish as many of them are come-and-go activities.

2/13 Q1 BIRTHDAYS & VALENTINES

8/19 POTATO DAY

3/6 PIZZA & PLANES GRAB & GO

9/4 Q3 BIRTHDAYS

4/22 EARTH DAY CONTRIBUTIONS

10/30 PUMPKIN VOTING
GOODIE HANDOUT

5/29 GRAB & GO, PAINT & PLANT
EVENT

11/20 CHILI COOK OFF

6/26 Q2 BIRTHDAYS

12/2 Q4 BIRTHDAYS

7/31 SUMMERFEST

12/18 WINTERFEST



Winterfest and Summerfest celebrations. Photo credit: CCC

2025 EARTH DAY EVENT

The Colorado Convention Center hosted their annual festive Earth Day celebration with a variety of vendors and over 200 community participants on Tuesday, April 22nd. This event was open to the public with live music, demonstrations, sustainable giveaways, and snacks.

2025 VENDOR AND BUSINESS PARTICIPANTS

DENVER ZOO CONSERVATION ALLIANCE
 PET SUPPLIES PLUS
 COLORADO PET PANTRY
 OFF THE BOTTLE REFILL SHOP
 WAGON COFFEE
 UPPER DOWNTOWN NEIGHBORHOOD ASSOCIATION
 R.CHER LTD
 ACE HARDWARE



WAGON COFFEE
 COLORADO ROASTERS



UpDoNA
 Upper Downtown Neighborhood Association



Earth Day 2025 celebrations. Photo credit: CCC

SUSTAINABILITY CERTIFICATIONS

CURRENT CERTIFICATIONS

The CCC believes certifications are both a tool and guide to developing and implementing our sustainability initiatives. Maintaining these certifications demonstrates an on-going commitment to sustainability, continual improvement, and transparency of our sustainability efforts.

- LEED Existing Building: Operations and Maintenance Gold



Achieved LEED GOLD recertification in July 2025

- CCC Expansion: LEED New Construction Gold
- ISO Standard 14001: Environmental Management System



C O L O R A D O

CONVENTION CENTER

For additional information regarding this report and/or our initiatives at the CCC, please contact us at CCC-Sustainability@denverconvention.com or visit our [website](#).